

POSITION DESCRIPTION

POSITION TITLE:	Health Practitioner – BUSY Health
LOCATION:	TBC
REPORTING TO:	General Manager – BUSY Health
DEPARTMENT:	BUSY Health Business Unit

PURPOSE STATEMENT

The primary purpose of this position is to provide evidence-based psychosocial interventions across the scope of BUSY Health Services. The Health Practitioner will have registration/accreditation as a psychologist, mental health social worker, social worker, occupational therapist, or rehabilitation counsellor. The Health Practitioner is a highly motivated values-based person, who can facilitate exceptional quality evidence-based psychological services with the goal of improving outcomes for clients, their families, and their community. Clients of BUSY Health include but are not limited to, NDIS participants, job seekers within the employment services sector, senior school students of BUSY Schools and those accessing services through Medicare.

OUR VISION

To improve social equity through having more people in jobs, more people learning new skills, and more communities exposed to positive change.

OUR MISSION

- To promote training, employment and workforce planning solutions to employed, under-employed and at risk members of our Communities.
- To provide bridging assistance where government and community resources are lacking.
- To assist new and existing businesses to grow and prosper through effective workforce planning.
- To create and maintain partnerships with other providers, industry groups and governmental agencies

OUR VALUES

- **Inclusive:** People of all communities coming together as one team for common goals
- **Excellence:** We always strive to exceed
- **Resilience:** Equipped to meet challenges and exceed
- **Integrity:** We act with honesty and sincerity
- **Innovation:** Embracing new ideas and technology to stay ahead of change

REPORTING

This position reports to the General Manager – BUSY Health.

PRIMARY DUTIES

- Facilitate a range of individual and group evidence-based cognitive behavioural interventions to clients of BUSY Health
- Work closely with community agencies to connect people with cultural, recreation, social and education services to create opportunities for clients to meaningfully participate and engage with their communities
- Administer a range of psychological assessments (e.g. WAIS, WMS, vocational and educational) to clients of BUSY Health, specific assessments will depend on competence/scope of practice

- Actively participate in professional development activities including clinical support and quality review feedback sessions, supervision and team member development activities
- Engage in reflective practice and contextual ethical reasoning with the goal of improving clinical practices
- Provide peer support to other BUSY Health Practitioners
- When requested, provide clinical content and subject matter expertise to support the development of clinical programs, in line with scope of practice
- Keep abreast of current research and practices across a range of therapeutic areas
- Facilitate in-home sessions for NDIS participants, with clinical support and guidance from the Senior Health Practitioner and GM Health
- Case consultation with case managers and/or leaders to facilitate the effective provision of support services to be done either separately to the case manager or jointly, depending on the clinical issues involved
- Actively work to meet individual and team clinical and operational KPIs
- Collaborate with other BUSY staff and managers to promote our new allied health services
- Develop relationships with key internal and external stakeholders, promoting The BUSY Group's suite of products and services to key stakeholders

KNOWLEDGE, SKILLS & EXPERIENCE

- Demonstrated ability to provide high quality assessment and evidence-based psychosocial interventions within case management models of service delivery
- Proven capacity and ability to work with professional integrity within ethical guidelines and support vulnerable people to identify and meet their goals
- Demonstrated ability to engage in contextual ethical reasoning in line with relevant ethical, legislative and organisational expectations
- Proven capacity to work alongside case managers to support clients to reach broader biopsychosocial goals
- Minimum of 6 months experience providing psychosocial health services, preferably within employment and/or education sector
- Experience working within a multidisciplinary team of health practitioners
- Knowledge and understanding of current mental health issues in Australia including its impact on client presentations and needs
- Excellent relationship building and stakeholder engagement skills
- Excellent communication, time management and relationship management skills
- Strong client focus and desire to be a part of a growing, high achieving, successful service organisation
- Flexibility to work across multiple sites at little notice

QUALIFICATIONS

- Registration/accreditation as a psychologist, mental health social worker, social worker, occupational therapist, or rehabilitation counsellor (e.g. AHPRA, AASW, RCAA).
- Blue Card (unless registration held provides exemption, e.g. AHPRA)

This Position Description is intended to describe the general content of and requirements for the performance of this position. It is not to be construed as an exhaustive statement of duties, responsibilities or requirements.

I have read and understood the duties and responsibilities required of me in this role.



Employee Signature: _____ Date: _____