



Australian Government

**Workforce
Australia**
Employment

Wage Subsidies

A wage subsidy is a financial incentive of up to \$10,000 to help businesses with the costs of hiring an eligible new employee in an ongoing job.

Talk to a Workforce Australia, Transition to Work or ParentsNext (Volunteer Pre-Employment Services) Employment Service Provider* about your recruitment needs. They will help you find a person who is a good fit for your business, assess your eligibility and explain how the wage subsidy agreement works.

Is my business eligible?

A Provider will assess your eligibility and determine if a wage subsidy is the best form of support for you. At a minimum, your business must:

- be a legal entity with an ABN
- have an ongoing vacancy offering at least 15 hours of work per week
- have an active Workforce Australia Online for Business account authenticated with myGovID and Relationship Authorisation Manager
- approve your wage subsidy agreement within 28 days of the eligible employee starting work.

Which employees are eligible?

A Provider will help you find a person who is a good fit for your business and assess their eligibility. Wage subsidies are not available for:

- an immediate family member
- someone you have employed previously within the last two years (including through your other businesses)
- someone you have/will receive other government funding for.

How do I access a wage subsidy?

Your first step is to talk to a Provider. You will also need a Workforce Australia Online for Business account authenticated with [myGovID](#). If you don't have an account, a Provider can help you set one up. You will need your account to approve and manage your wage subsidy agreement.

The Provider may negotiate the terms of your wage subsidy agreement with you. This can include:

- the maximum amount available (up to \$10,000)
- the minimum hours of work required each week (between 15 and 40)
- the term of the agreement (up to 26 weeks).

If you are offered a wage subsidy agreement, you must ensure you approve your agreement within 28 days of the employee commencing work and meet all other requirements to qualify for payments. Read your agreement terms and conditions carefully and ask the Provider if you have any questions.

Want more information?

- Search for a local Provider at <https://www.workforceaustralia.gov.au/businesses/help/hire/providers/>
- Contact the National Customer Service Line on 13 62 68
- Visit <https://www.workforceaustralia.gov.au/businesses/help/financial-support/wage-subsidies>

*Disability Employment Services Providers also offer wage subsidy support, visit <https://www.jobaccess.gov.au/service-providers/subsidised-wages-people-with-disability>