Rethink employment and build the best team yet

Unlock new talent and build a stronger, more inclusive workforce

Inclusive Employment Australia

coact connect + BUSY Ability where opportunities begin

Find the right people for your business

We're employment experts who help businesses find and recruit exceptional people.

We do this through Inclusive Employment Australia. We work with people from all walks of life, including people with disability, a treated illness, injury or mental health condition.

Our team of Diversity Recruitment Specialists will:

- connect you with job-ready candidates who have completed industry-aligned training and are matched to your specific workforce needs
- work closely with you to design tailored recruitment and workforce planning solutions
- advise you on job design, workplace modifications and role customisation to ensure the right fit for your team
- streamline the recruitment process by managing everything from candidate sourcing and pre-screening to onboarding and workplace adjustments
- provide you with the opportunity to trial candidates before making a long-term commitment
- offer you and your staff workshops, resources and on-the-job training to support diversity and inclusion practices
- support your new recruits with ongoing coaching, workplace assessments and digital tools as long as they need it for long-term success
- help you develop return-to-work plans for staff recovering from illness or injury
- assist you in accessing employer incentives, such as wage subsidies and outcome-based financial support, for inclusive employment practices.

Access our services at no cost and let us help you build a stronger workforce.

Support as unique as your business

We'll help you navigate the funding and training opportunities available for your organisation.

JobAccess

The national hub for all things on disability employment including an employer toolkit, information downloads and stories.

Inclusive Employment Australia Wage Subsidy

Funding ranging up to $10,000 may be available to businesses that hire eligible individuals into ongoing jobs. Different subsidy levels are offered depending on the hours of employment provided by the employer.

Employment Assistance Fund

Financial help for eligible employers and clients to buy work related modifications and services.

Ongoing Support (Work Assist)

Solutions and funding to support employees with a verified disability or medical condition to return to or stay in work.

"I wouldn't have considered working with people with disability before because it felt like it was too hard. Having had the first few candidates being such successful employees, I've really changed my mind. In the future, I'll be making sure any workplace I'm in is an inclusive one for people with disability."

Priya, Pizza Hut franchisee

Diverse workforce, inclusive culture

We all play a part in driving diversity and inclusion in the workplace, and it's good for everyone.

Increased talent pool

One in five Australians of working age live with disability, that's over four million people. Opening up your recruitment to include people with disability significantly increases the number of candidates, improving your chances of finding the best fit.

Higher employee engagement

The Diversity Council of Australia reports that employees in inclusive organisations are:

- three times more likely to work extra hard and be highly effective
- three times more likely to provide excellent customer service.

Employee satisfaction

Staff working in inclusive teams are:

- ten times more likely to be satisfied with their job
- three times less likely to leave their employer.

Higher staff retention

Inclusive workplaces have lower rates of employee turnover, with employees reporting higher morale. That's less money spent on recruitment and training.

Better reputation

A diverse workforce can boost your brand. Studies have shown that customers and employees are much more loyal to organisations that show a commitment to inclusion and diversity.

A partnership for success

CoAct Connect and BUSY Ability partner to deliver Inclusive Employment Australia. We are one of Australia's most trusted providers.

BUSY Ability knows your community. They understand your local area and the challenges of recruitment and retention.

They'll introduce you to carefully chosen candidates who suit your business needs, working closely with you to ensure both you and your new recruits feel supported. They also provide advice, resources, workshops and training on recruitment, workforce planning and diversity and inclusion best practices.

CoAct Connect supports our network of partners, ensuring you always get the best service, innovative solutions and impactful results.

If you need to contact CoAct Connect please call 1800 226 228 or visit **coact.org.au**.

Together, we help strengthen your business and transform lives.

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Get in touch

1800 761 561

coact.org.au/busyability